

MCAM BOARD SUPPORTS MCAM NEXT GEN INVOLVEMENT WITH NATIONAL YOUNG EMERGING PROFESSIONALS (YEP) PROGRAM!

National and provincial leadership of the Mechanical Contracting Industry are working to engage the next generation of the Mechanical industry.

YOUNG EMERGING PROFESSIONALS – YEP!



The Mechanical Contractors Association of Canada has launched the national YEP! Program! Unveiled at a mid-year National board meeting, YEP aims to connect young professionals from across Canada by providing increasing awareness of the provincial, zone and national mechanical contractor associations. YEP! will also create networking opportunities and support career development.

At the MCAC AGM during the National Conference in Whistler, the Managers Council reviewed the Young Emerging Professionals (YEP!) program and confirmed forming a National committee was the next course of action. Consisting of managers, board members, and young executives from each of the MCA young executive programs, the committee would act as the driving force for YEP! Carolyn Bagnell from MCAS and Ramona Coey from MCAM were confirmed to represent the MCA managers. As the YEP committee develops, MCAM is fully committed to supporting the YEP! Initiative.

MANITOBA EMBRACES NEXT GEN

In Manitoba, the MCAM Board of Directors established MCAM Next Gen as a way of reaching the young emerging professional demographic of the MCAM membership. To be a member of MCAM Next Gen or attend MCAM Next Gen events, individuals must be employees or owners of MCAM member companies and be 35 years or younger. MCAM board members Tony Mohammed of Air Movement, Roger Phaneuf of Wesman Mechanical and Chris Derksen of Derksen Plumbing and Heating have been meeting with the committee quarterly since the fall of 2017 to advance issues of primary concern to the Next Gen demographic. Issues concerning:

- **NEW TECHNOLOGIES**
- **EDUCATION**
- **NETWORKING**
- **SUCCESSION PLANNING**
- **INDUSTRY COLLABORATION AND ADVOCACY.**

The Next Gen Committee, chaired by Michael Jorge of DMS Industrial Constructors, consists of representatives from both MCAM's Contractor and Associate divisions. MCAM Next Gen hit the ground running with committee members and their MCAM member companies having already dedicated significant time and energy to committee initiative, the association and the industry. The committee has been actively involved in:

- **MCAM FALL EDUCATION WEEK**
- **RED RIVER MET CO-OP PROGRAM AND HIGH SCHOOL APPRENTICESHIP PROGRAMS**
- **NEXT GEN SCOTCH TASTING - NETWORKING AND EDUCATION EVENT**
- **NETWORKING ICE FISHING DERBY**
- **PURSuing THE ISSUE OF INADEQUATE SPEC DRAWINGS WITH INDUSTRY STAKEHOLDERS.**



MANITOBA – WHO IS INVOLVED?



MCAM NEXT GEN COMMITTEE MEMBERS :



Michael Jorge (chair) of DMS Industrial Constructors, Adam Douglas of Lowe Mechanical, Amy From-Playford of Mac Tower, Andrew Skorpád of Midwest Engineering, Brandon Mills of Central Hydronics, Cale David of E.H. Price, Cory Ball of Mikkelsen Coward, Cory Gray of Thermo Applicators, Donavon Giesbrecht of Southern Comfort Mechanical, Justin Rodger of NRG Management, Matt Hayes of Derksen Plumbing and Heating, Matt Bailes of BPL Sales, Matt Grafeneder of Johnson Controls Inc, and Chad Loewen and BSD Solutions.

If you are an MCAM member company and have employees (35 years and younger) you would like involved in MCAM Next Gen events, please send their contact information to yasmine@mcamb.ca. If you would like more information regarding the MCAM Next Gen initiative, email ramona@mcamb.ca.